IOM3 ROAD MAP TO CARBON NEUTRAL

2019

- Scope 1&2 at 170 tCO2e
- Scope 3 estimated at 171 tCO_2e

2020

- Moved to 100% renewable electricity at our London hub
- Pandemic moved to fully remote working
- Introduced food recycling
- Zero to landfill waste partner
- Recycling hubs

2021

- Introduced air sourced heat pump to London hub
- Removed single use plastic from our sites
- LED sensor lighting in office spaces

2022

- Introduced hybrid working
- Cycle to work scheme
- Joined Mayors Business Climate challenge
- Zero to landfill waste supplier in Grantham
- Energy audit

2023

- Reduced scope 1 and 2 to 10.43tCO2e
- More accurate measurement of scope 3 at 506 tCO_2e , 93 tCO_2e not including investments

2024

- Aim to get 100% renewable green energy at Grantham hub
- Review water reduction method
- Set a scope 3 goal of 20% non investment reductions by 20% by 2035
- Transition to full LED lighting at London hub

2025-2035

- Scope 1 and 2 emissions should be carbon neutral by 2035
- Remove oil reliance in Grantham or offset
- Change Grantham energy to 100% renewable green
- Introduce solar power
- Replace old windows
- Implement water reduction plan
- Reduce scope 3 by 20% (non investment)